

AGENDA
BOARD OF COUNTY COMMISSIONERS
MANAGEMENT CONFERENCE
THURSDAY, MAY 14, 2026
TULSA COUNTY HEADQUARTERS BUILDING
218 W. 6TH ST., TULSA, OK
ROOM 132 - 9:30 AM

RECEIVED



1:02 pm, May 12, 2026

I. CALL TO ORDER

II. ROLL CALL

III. OLD BUSINESS

IV. ACTION ITEMS

- A. Opioid Grant Update - Robert Harmon, Opioid Funds/Grant Administrator
- B. Juvenile Detention Home Update — David Parker, Manager of Juvenile Detention Home
- C. Office of Government Efficiency and Transparency Update - David Tackett, Manager
- D. Discussion of potential restructuring of Tulsa County development services and infrastructure related departments and functions including: Planning and Zoning, Engineering, Building Inspections, and Road and Bridge Maintenance Functions — David Tackett
- E. BOCC Appointee Report — Sherry Langston

V. NEW BUSINESS

In accordance with the Open Meeting Act, Title 25 O.S. § 311.A.10, new business is defined as any matter not known about or which could not have been reasonably foreseen prior to the time of posting the agenda.

VI. ADJOURN

Opioid Response Grant Portfolio & Program Update

From Launch to Oversight and Strategic Growth

I. Local Opioid Abatement Program

Transitioning from conceptualization to full implementation.

Infrastructure Established

17
GRANTS AWARDED

Transition to Full Implementation

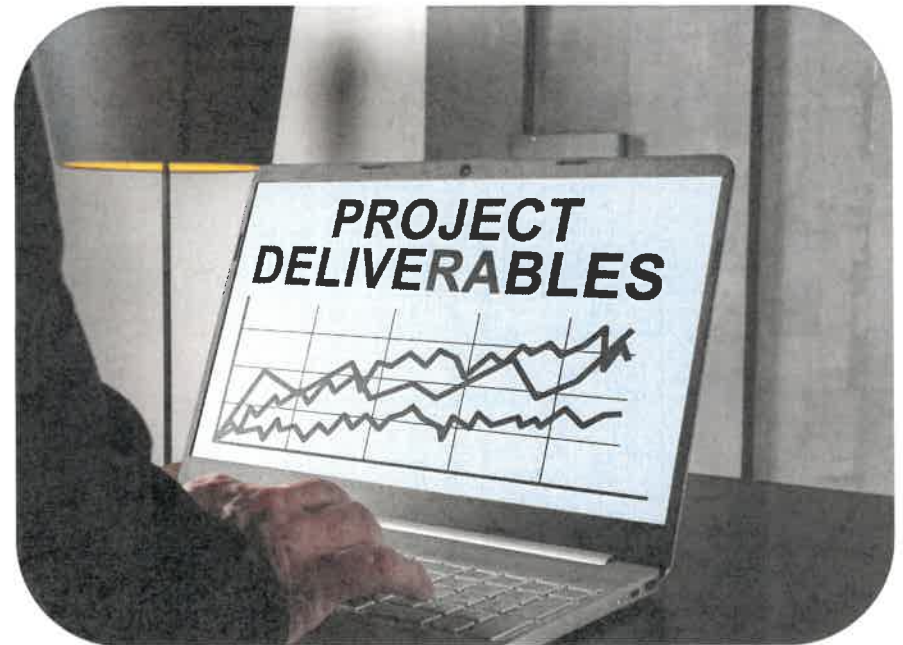
Over the last cycle, we have successfully moved from conceptualization to execution. Our established infrastructure includes:

- **Diverse Network:** Awarded to 16 distinct entities across the region.
- **Rigorous Standards:** Established strict protocols for budgets, goals, and operational objectives for all partners.
- **Financial Execution:** Finalized all formal agreements and funding schedules, successfully disbursing year-one funds.

Integrated Reporting & Progress

We have launched a comprehensive quarterly reporting system. This streamlined "one-stop" spreadsheet tracks both programmatic outcomes and financial compliance simultaneously, saving our grantees time.

- All grantee projects, with one exception, are actively underway and diligently reporting on their progress.
- Tulsa University has opted to delay their grant start until the upcoming year.
- Active management, including site visits and report auditing, remains our core operational priority to ensure accountability and transparency.



The Path Forward: Timeline

Phase 2: Management

Current priority. Active site visits, robust report auditing, and continuous accountability tracking.

Fall 2028

Current cycle of grants set to expire. Renewals and new entity onboarding begins. Next cycle of grants will begin.

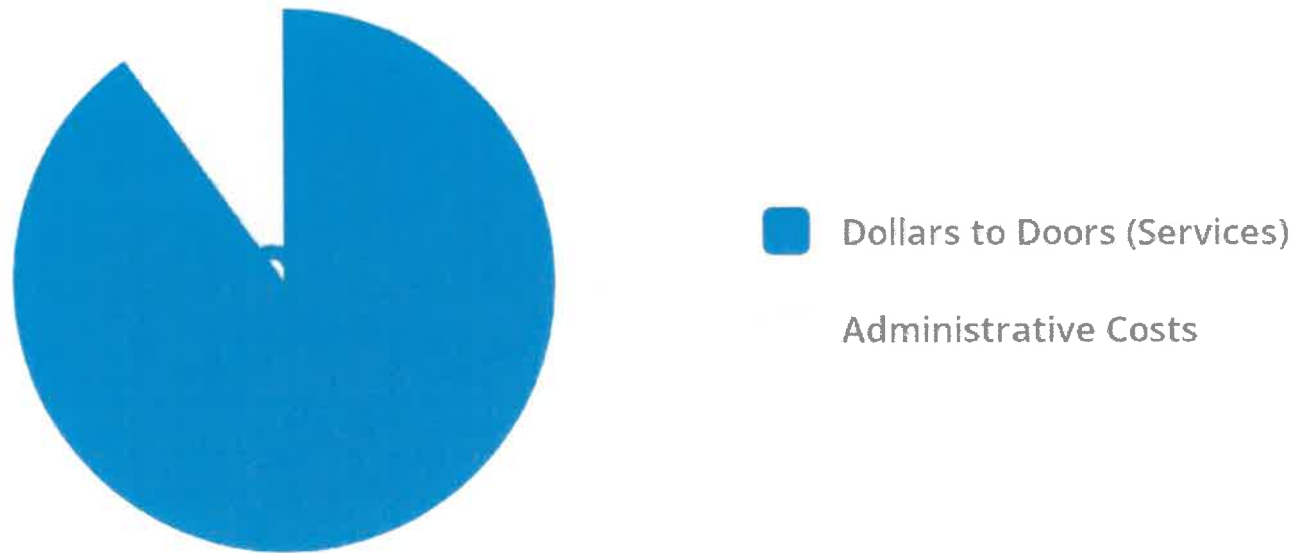
Phase 1: Setup

Conceptualization complete. Infrastructure established, agreements signed, and initial funds disbursed.

Summer 2028

Launch of the next local application period, scheduled strategically to prevent service gaps and keep administrative costs low.

Efficiency Milestone



We are proud to report that administrative costs remain under 10% of total grant funding. This maximizes the "dollars to doors" ratio, ensuring funds reach the community services that need them most.

II. State Funding Overview

State Funding Progress and Milestones

State Opioid Funding Overview

Grant Year	Current Status	Key Focus / Partners
2024 Grant	Closing (Ends June 2026)	Court Services
2025 Grant	Active & Running	Family & Children's Services, CREOKS Behavioral Health
2026 Grant	Application Submitted	Continuation of 2024 Grant with Court Services

Public Relations

Released New Podcast Episode with AG Drummond & Opioid Response Staff

Community Safety Investment Fund (SQ781)

OVERSIGHT

We are working on oversight of these funds, actively accounting for remaining funding from FY25 & FY26 to ensure it is spent strictly according to guidelines.

UPCOMING ACTION

Preparation is underway for the FY27 (July 2026–June 2027) application through the OK Department of Mental Health and Substance Abuse Services.

Planned submission is by the end of May.

STRATEGIC FOCUS

Our primary focus remains the continued support and development of the Alternative Courts program.



ALTERNATIVE
COURT PROGRAMS
TULSA COUNTY

III. Federal Grant Expansion Strategy



BJA FY25 Submission

Successfully applied for the Comprehensive Opioid, Stimulant, and Substance Use Program.

Scheduled Start June 2026.



OJJDP FY25 Submission

Successfully applied for Expanding Youth Access to Community-Based Treatment. Awaiting decision notifications alongside the BJA submission.

Scheduled Start June 2026.



Strategic Growth Rec.

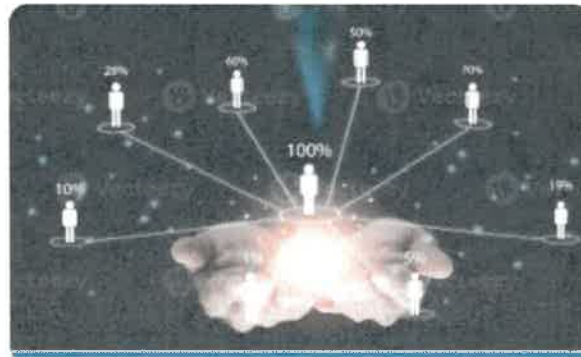
Over the next 12 months two more rounds of federal grant application periods are expected. To capitalize on more federal opportunities without ballooning overhead, exploring grant-writing contractors.

IV. Regional Collaboration



Partnership Building

Established a collaborative network with city and regional Opioid Response Administrators to share insights.



Value Proposition

Ensures we aren't operating in a vacuum, allowing for shared data, resources, and a unified regional strategy.



Immediate Result

Partnering with the City of Tulsa for the *Rising Together: Tulsa Recovery Summit* on Saturday, May 16th.

V. Upcoming Plans & Side Projects

Government Grant Writing Workshop

Responding to feedback from various department heads regarding the critical need for training in grant writing and administration. We are currently working collaboratively with area grant professionals to organize this initiative.

Target: Aiming to host a comprehensive one-day event in the Fall.

Questions & Discussion

Thank you for your time and continued support to Tulsa County's Opioid Response.

Grantee / Project	Goals	Measurable Objectives	Activities
<p>Tulsa County Alternative Court Programs (TCACP)</p>	<p>Goal A: Expand access for individuals with SUD or co-occurring disorders with misdemeanor-level justice involvement.</p>	<p>1. Divert and track 900 Misdemeanor Diversion Program participants over three years.</p>	<p>i. Hire full-time Coordinator by Q2 FY25. ii. Ensure program fidelity through annual training.</p>
	<p>Goal B: Expand access for individuals with SUD or co-occurring disorders with felony-level justice involvement.</p>	<p>1. Divert and track 300 Mental Health Court participants over three years. 2. Expand Mental Health Court to include a pilot review docket (PACT model) for 25 participants per year.</p>	<p>i. Hire full-time Coordinator by Q2 FY25. ii. Hire Data and Development Specialist by Q2 FY25. iii. Annual training for Coordinator/supervisor.</p>
	<p>Goal C: Reinforce positive behavioral changes via a pilot contingency management program.</p>	<p>1. Incentivize engagement for 200 Mental Health Court participants annually (\$50 in tickets/year for rewards).</p>	<p>i. Implement reward criteria/tracking protocol and purchase 50% of reward items by Q2 FY25.</p>
<p>Freedom Ranch (Wings of Freedom)</p>	<p>Goal A: Ensure safe, stable recovery housing and initial hygiene supplies.</p>	<p>1. Provide housing assistance (90 days) to 40 new participants within 12 months. 2. Achieve 80% completion rate for 90-day residency. 3. 100% of participants receive essentials within 24 hours.</p>	<p>i. Screen and enroll participants. ii. Assign furnished apartments and assist with costs. iii. Weekly residency monitoring/case management. iv. Provide initial essential items (hygiene, bedding, etc.).</p>
	<p>Goal B: Eliminate barriers to recovery (IDs, wellness, transportation) for unemployed individuals.</p>	<p>1. Assist 40 participants with IDs, emotional support, and transportation within 12 months. 2. Achieve 75% success rate in securing/retaining employment or training.</p>	<p>i. Help participants apply for vital documents. ii. Weekly group and individual counseling.</p>

			iii. Provide transportation solutions (bus passes, fuel cards, etc.).
Tulsa County Sheriff's Office	Goal A: Classify opioid incidents in real-time using Prepared911.	1. 100% of opioid-related incidents classified in real-time.	i. Configure Prepared911 to classify/archive incidents using tags.
	Goal B: Utilize Prepared911 supervisor notifications.	1. Real-time alerts for 95% of opioid-related calls.	i. Train supervisors to recognize and respond to alerts.
	Goal C: Increase call efficiency via AI transcription/summaries.	1. Decrease average call duration by 10%.	i. Train dispatchers to use AI assisted summaries.
	Goal D: Improve call quality via AI Quality Assurance.	1. Improve QA scores by 15%.	i. Train QA manager on protocols and dispatchers on real-time scores.
	Goal E: Equitable call handling for non-English speakers.	1. 100% of non-English calls receive same quality of service.	i. Train dispatchers on voice and text translation tools.
Juvenile Bureau - Family Treatment Court (FTC)	Goal A: Expand access to FTC program in Tulsa County.	1. Increase clients served from 46 to 56. 2. Increase intakes from 113 to 150.	i. Staff attendance at all show cause hearings. ii. Provide informational materials/presentations. iii. Collaborate with DHS CPS unit for referrals.
	Goal B: Reduce non-compliance in treatment.	1. Decrease treatment non-compliance rates by 15%.	i. Provide structured incentives. ii. Recognize milestones during hearings. iii. Partner with treatment to monitor attendance. iv. Collaborate to reduce barriers to attendance.
	Goal A: Expand access to CHINS programming.	1. Reduce reoccurring pick-up orders by 3 youth annually. 2. Increase participating families from 80 to 90.	i. Recruit families for "Tulsa Family Restoration Project". ii. Offer LIFT training.

Juvenile Bureau - CHINS			<ul style="list-style-type: none"> iii. Provide resource manuals. iv. Provide case management.
	<p>Goal B: Ensure family stability via program curriculum.</p>	<ul style="list-style-type: none"> 1. Families participate in at least 75% of classes. 	<ul style="list-style-type: none"> i. Provide structured incentives. ii. Regular communication with families. iii. Train staff on Restorative Justice practices. iv. Collaborate with partners to reduce barriers.
The Elevate Project	<p>Goal A: Reduce trauma and substance misuse among justice-involved youth.</p>	<ul style="list-style-type: none"> 1. Provide therapy (TF-CBT, EMDR, MI) to 12 youth (60% report decrease in symptoms). 2. Deliver bilingual education to 20 Spanish-speaking families (70% report confidence). 3. 20 youth in education groups (60% report knowledge increase). 4. 50% of services for Spanish-speaking families. 	<ul style="list-style-type: none"> i. Facilitate 8+ therapy sessions per participant. ii. Conduct 9 bilingual caregiver workshops. iii. Facilitate weekly group sessions. iv. Attend Homeboy Industries conference for training.
District Attorney's Office	<p>Goal A: Identify inmates in need of treatment services.</p>	<ul style="list-style-type: none"> 1. Identify 1,000 inmates within 12 months. 2. Reduce FTA warrants by 25%. 3. Refer 230 inmates (30% of screened) to specialized units. 4. Host 4 coordination meetings. 	<ul style="list-style-type: none"> i. Review records (arrest/criminal history) during bond docket. ii. Implement internal FTA tracking/response protocol. iii. Track eligibility and coordinate timely referrals. iv. Facilitate quarterly meetings with law enforcement.

Tulsa Area United Way - 211	<p>Goal A: Continue as a critical connection point for opioid abatement.</p>	<p>1. Document 2,600 requests related to OUD/SUD/Mental Health.</p> <p>2. Verify MOUD providers and Naloxone points annually.</p>	<p>i. Ensure 24/7 entry point (call, text, web).</p> <p>ii. Train specialists to respond to opioid needs.</p> <p>iii. Regularly update database provider info.</p>
	<p>Goal B: Generate community insights.</p>	<p>1. Provide reports with zip code and demographic breakdowns.</p>	<p>i. Collect SUD-related contacts in database.</p> <p>ii. Analyze trends and prepare anonymized reports.</p> <p>iii. Distribute findings to community partners.</p>
Soberlife Recovery Inc.	<p>Goal A: Strengthen recovery outcomes via case management and peer support.</p>	<p>1. Case management for 40 residents by 9/30/26.</p> <p>2. 75% of residents develop recovery plans within 30 days.</p> <p>3. Successful transitions greater than 17%.</p> <p>4. Assessments completed within 72 hours to 5 days.</p>	<p>Case Manager: Assessments, monthly service plans, referrals, and progress tracking .</p> <p>PRSS: Weekly peer groups, twice-monthly mentoring, accompanying to appointments, and modeling behavior .</p>
	<p>Goal A: Decrease substance-related problems in the school community.</p>	<p>1. Prepare 20 professionals to deliver curriculum.</p> <p>2. 60 students enrolled (50 completion/year).</p> <p>3. 80% of students show increased knowledge.</p>	<p>i. Host 2-day training with "Towards No Drugs" trainer.</p> <p>ii. Provide TND curriculum to all students.</p>
		<p>1. 80% of youth complete 2+ treatment goals.</p>	<p>i. Provide biopsychosocial assessment and initial treatment plans.</p>

Phoenix Rising Alternative School	Goal B: Improve mental/behavioral stability through clinical intervention.	2. 20% reduction in substance-related incidents. 3. 100% of students assessed within 30 days.	ii. Motivational Enhancement Therapy for high risk students. iii. Monitor/update treatment plans twice annually.
	Goal C: Use cloud-based case management for data-informed decisions.	1. Record individual assessments/plans for 60 students. 2. One contact note per student per week. 3. Generate monthly outcome reports.	i. Purchase/customize case management software. ii. Enter clinical notes, attendance, and plans. iii. Digitize data entry for intakes/consent.
Mental Health Assoc. OK (MHAOK)	Goal A: Expand access to supported employment.	1. Enroll 25 individuals per quarter (100 annually).	i. Outreach to providers and recovery programs. ii. Complete intake/employment readiness planning. iii. Provide milestone incentives (interview, 30-180 days).
	Goal B: Build recovery-friendly employer partnerships.	1. Establish 10 active employer partnerships annually.	i. Weekly employer outreach. ii. Employer education on stigma reduction. iii. Facilitate placements and ongoing coaching.
	Goal A: Provide comprehensive resource navigation and support.	A.1. Serve 20 participants regarding court obligations. A.2. Support 20 participants with recovery housing. A.3. Assist 20 participants with vital documents.	A.1.i. Intake/needs assessment and funding for court obligations. A.2.i. Navigation and funding for housing placement. A.3.i. Help procure IDs/birth certificates; intensive case management.

<p>JusticeLink, LLC</p>	<p>Goal B: Strengthen continuity of care to reduce relapse/re-entry.</p>	<p>B.1. Flexible assistance (food, hygiene, etc.) for 74 participants.</p> <p>B.2. Support 14 participants transitioning to permanent housing (65% stable for 6+ months).</p> <p>B.3. Housing supplies for 12 households.</p>	<p>B.1.i. Transportation assistance.</p> <p>B.1.ii. Food, hygiene, and clothing support.</p> <p>B.2.i. Navigation and funding for permanent housing.</p> <p>B.2.ii. Move-in support and stabilization case management.</p> <p>B.3.i. Ongoing data collection/reporting.</p>
<p>John 3:16 Mission</p>	<p>Goal A: Documented reduction in homelessness for people affected by OUD.</p>	<p>1. 70% of graduates secure stable housing.</p> <p>2. 60% of participants obtain employment/vocational cert.</p> <p>3. 65% of housed graduates maintain housing for 12 months.</p>	<p>i. Personalized Graduation Housing Plan at 6-month mark.</p> <p>ii. Formalize agreements with housing partners.</p> <p>iii. Workforce training (classes, certification).</p> <p>iv. Employer engagement and hiring pipelines.</p> <p>v. Monthly case management check-ins.</p> <p>vi. Aftercare & Alumni Support (24/7 helpline).</p>
		<p>1. Verified referrals for 100% of behavioral health needs (60 days).</p> <p>2. 100% participation rate in monthly case management.</p>	<p>i. Hire case managers for up to 32 residents.</p> <p>ii. Bi-weekly follow-ups.</p>

<p>Eden Village of Tulsa</p>	<p>Goal A: Improve resident health stability and safety.</p>	<p>3. 100% of residents equipped with Naloxone (30 days).</p>	<ul style="list-style-type: none"> iii. Utilize Contingency Management strategies. iv. Build provider partnerships. v. Train staff in Naloxone administration. vi. Quarterly overdose prevention refreshers. vii. Maintain confidential Naloxone log.
<p>Crossover Health Services (CHS)</p>	<p>Goal A: Integrate opioid misuse screening/intervention into primary care.</p>	<ul style="list-style-type: none"> 1. Screen 85% of adult patients using SBIRT within 12 months. 2. Train 100% of clinical staff on SBIRT within 6 months. 	<ul style="list-style-type: none"> i. Implement standardized SBIRT protocols. ii. Conduct staff training on methodology. iii. Integrate screening into Athena EHR system. iv. Establish referral pathways. v. Train RN case manager for specialized care. vi. Implement Azara DRVS dashboard.
<p>Crossover Health Services (CHS)</p>		<ul style="list-style-type: none"> 1. Distribute 500 Naloxone kits within 12 months. 2. Conduct 4 community education sessions (100 members). 	<ul style="list-style-type: none"> i. Establish distribution points at clinic locations. ii. Pharmacist provides medication counseling. iii. Pharmacist identifies high-risk patients.

	<p>Goal B: Expand access to overdose prevention resources.</p>		<ul style="list-style-type: none"> iv. Track distribution/patient experience. v. Train staff on administration protocols. vi. Partner for community outreach. vii. Use materials from okimready.org.
<p>BeHeard Movement</p>	<p>Goal A: Education and essential needs for unhoused in underserved areas.</p>	<ul style="list-style-type: none"> 1. Conduct 25 Narcan classes and certify 200 individuals. 2. Distribute 4,000 Narcan doses and hygiene kits. 	<ul style="list-style-type: none"> i. Install Narcan dispensers in mobile trailers. ii. Conduct 25 educational sessions. iii. Train and certify 200 participants. iv. Distribute Narcan, kits, and snacks. v. Track data via custom CRM app. vi. Grant funds support staffing and outreach.

BJA FY25 Comprehensive Opioid Stimulant, and Substance Use, Site-Based Program

Tulsa County Jail Overdose Prevention Project

Submitted 05/11/2026

Proposal Abstract

The Tulsa County Jail Overdose Prevention Project seeks to reduce the impact of opioids and stimulants and prevent overdose fatalities within the Tulsa County Jail in Oklahoma. The project is necessary to address a critical treatment gap where an estimated 45 to 50 inmates are detoxing weekly without access to evidence-based Medications for Opioid Use Disorder (MOUD), which has contributed to a high frequency of non-fatal overdoses within the facility. The program serves justice-involved individuals within Tulsa County who are suffering from Opioid Use Disorder (OUD). Key activities include expanding access to buprenorphine monthly injectables, conducting facility-wide standardized OUD screenings, and providing individual and group therapy sessions focused on relapse prevention. Additionally, the project will enhance public safety by deploying two body scanners and one spectrometer to investigate and stop the unlawful distribution of opioids within the jail pods. Partner organizations include TurnKey Health for medical services, Hunter Pharmacy for medication procurement, Family & Children's Services of Oklahoma for therapeutic support, and CREOKS Behavioral Health Services for screening and reentry coordination. Expected outcomes include a 20% annual reduction in non-fatal overdoses, increased MOUD access for 100% of identified OUD-positive inmates, and coordinated warm handoff release planning for at least 75% of participants to facilitate successful reentry and long-term recovery.

OJJDP FY25 Expanding Youth Access to Community-Based Treatment

Tulsa County Juvenile Stabilization Diversion Pathway Project

Submitted 05/11/2026

Proposal Abstract

The Tulsa County Juvenile Stabilization Diversion Pathway Project aims to establish a cross-system coordination model for youth at the Tulsa County Juvenile Detention Home (TCJDH) who require acute mental health stabilization and substance use intervention. This project is necessary to address critical gaps in providing clinically appropriate care for youth with complex behavioral health needs in Tulsa County, Oklahoma. Serving approximately 380 youth annually, the initiative partners with Family & Children's Services of Oklahoma and CREOKS Behavioral Health Services. Key activities include establishing a dedicated mental health stabilization bed and priority overflow access through CREOKS; embedding an additional Licensed Behavioral Health Professional via Family & Children's Services to expand assessment capacity; providing monthly psychiatric medication consultations; and implementing a separate substance abuse assessment and referral track. Additionally, a specialized Bridge Team will manage transitions to the community, and front-line staff will receive evidence-based Aggression Replacement Training. Deliverables include data sets standardized mental health and substance use disorder assessments for all youth within 24 hours of admission, monthly medication summaries, and individualized transition care plans. The project expects to achieve a 50% reduction in wait times for stabilization beds, a 60% reduction in extended room restrictions for clinical stabilization, and decreased reliance on 1:1 staff observation. Ultimately, these efforts seek to prevent deeper justice system involvement and reduce recidivism through timely, community-based clinical diversion and coordinated aftercare.



David Parker, Manager
Tulsa County Juvenile Detention Home

Tulsa County Juvenile Detention Update: Items May 14, 2026

- A.** A Request for Quote for architectural services has also been submitted, with a projected project cost of four million dollars.

The project scope includes the replacement of:

- Detention-grade security doors
- Sixty-five door frames
- Detention-grade hinges
- Eighteen detention doors that have undergone repeated repairs and will soon require individual replacement

- B.** Community Intervention Center (CIC) Interlocal Agreements.

OGET Update
BOCC Management
Conference
May 14 , 2026
Presented by:
J. David Tackett Sr.



AT A GLANCE

State Bills Update

- HB 1746, HB 2280, HB 2696, & HB 4132 are dead
- SB 2139 and SB 2135 are now law
- SB 563 is waiting for the Senate to pass

Washington Meetings Gaining Momentum

- Committee staff responded positively to Tulsa County's draft legislative language.
- Congressional offices emphasized the need to identify additional jurisdictions facing similar issues.
- Focus is shifting from issue awareness to coalition-building, supporting data, and member outreach

Next Steps

- Identify and engage additional jurisdictions facing similar JJDPAs issues
- Compile operational and incident data requested by committee staff
- Plan June/July follow-up meetings with committee members and staff
- Begin identifying 2027 State Legislative goals

2026 State Legislative Update

STATE PRIORITIES

Proposed 2026 Legislation	Bill Number	House Author	Senate Author	Summary	Notes
Tulsa County	HB 1746	Lawson	Haste	Juvenile Safety Plan	Died in the Senate
Tulsa County	HB 2280	Nicole Miller & Tammy Townley	Reinhardt	Modify Daily Deposit Requirements	Bill not heard in committee
Tulsa County	HB 2696	Ford	Gollihare	Cybersecurity Records Exemption – Open Records Act	Could not find a bill to run this legislation
Tulsa County	HB 4132	Steagall	Rader	Cybersecurity Safe Harbor	Did not get heard in Senate Committee
Tulsa County	SB 2139		Haste	CIRB	Bill is Law effective 5/7/26
Tulsa County	SB 2135		Reinhardt	P-card Legislation	Bill is Law effective 5/7/26
Tulsa County	SB563	Staires	Haste	County Planning Commission	Waiting for Senate to adopt amendments

Recent meetings confirmed strong interest in Tulsa County's JJDPa implementation concerns.

Who we engaged

- Christian Haines – House Workforce Committee (Minority)
- Eli Mitchell – House Workforce Committee (Majority)
- Jason Survinek – House Judiciary Committee
- Paul Relyea & Josh Hillman – Senate Judiciary Committee
- Additional engagement with Rep. Hern, Sen. Lankford, Rep. Cole, and Sen. Armstrong offices

What we heard

- Committee staff were receptive to Tulsa County's draft legislative language.
- Primary concern is demonstrating that the issue affects jurisdictions beyond Tulsa County.
- Staff requested supporting operational and incident data related to post-2021 implementation.
- Focus is shifting toward coalition-building, supporting data, and member outreach.
- Recommendation to return in June/July for follow-up meetings with committee members and staff.

June / July Congressional Visits

Primary objectives

- 1 Follow up with committee staff**
- 2 Present supporting data**
- 3 Expand coalition outreach**
- 4 Meet directly with committee members**

Reconnect with Workforce and Senate Judiciary staff as reauthorization discussions continue.

Provide incident comparisons, operational impacts, and short-term detention data requested by staff.

Present examples from additional jurisdictions experiencing similar implementation challenges.

Shift engagement beyond staff-level discussions and begin direct member education and outreach.

Why June / July

- Committee staff indicated language discussions will likely intensify over the next several months.
- Tulsa County currently appears to be the primary jurisdiction actively elevating this issue.
- Follow-up engagement keeps momentum active while legislative language is still being shaped.
- Additional supporting jurisdictions and data will significantly strengthen credibility and legislative viability.

Tulsa County Planning Services Review

Recommendation: transition toward an in-house County Development Services model



Prepared for Board of County Commissioners

Office of Government Efficiency & Transparency

Bottom Line Recommendation

Move toward in-house planning under the County Engineer, with a controlled transition.

Recommended Direction

Bring Tulsa County planning services in-house as part of a broader County Development Services structure.

Transition Principle

Do not rely on a passive delay. Use any short-term extension only as an implementation bridge tied to staffing, records, software, and workflow milestones.

Policy Question

The issue is not whether INCOG can perform the work. The question is whether the County can provide the same core services at lower cost with stronger operational control.

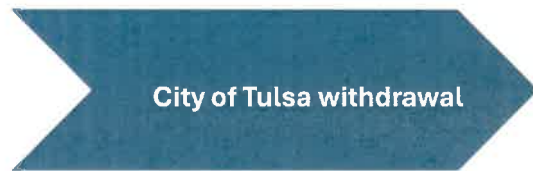
Continuity Strategy

Post positions, invite experienced INCOG staff to apply, review GIS/software, secure case files, and consider short-term consulting support from outgoing leadership.

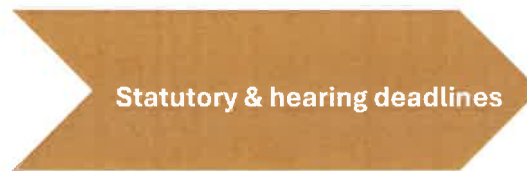
Draft recommendation for discussion; final structure should be reviewed by HR, Engineering, legal counsel, and BOCC.

Why This Review Is Happening

City of Tulsa withdrawal forces a decision on how county planning services should be structured.



TMAPC structure changes; county must prepare for direct service continuity.



Zoning, BOA, notice, and records processes cannot have a service gap.



Planning, inspections, engineering, permitting, and floodplain functions fit together.

Framing

The decision should be framed as cost + continuity + control, not simply INCOG vs. in-house.

Current INCOG Baseline

The FY 2027 request establishes the cost benchmark for comparison.

\$771,000

FY 2027 INCOG Planning Services request

\$70,000

Projected planning-related revenue

Included services

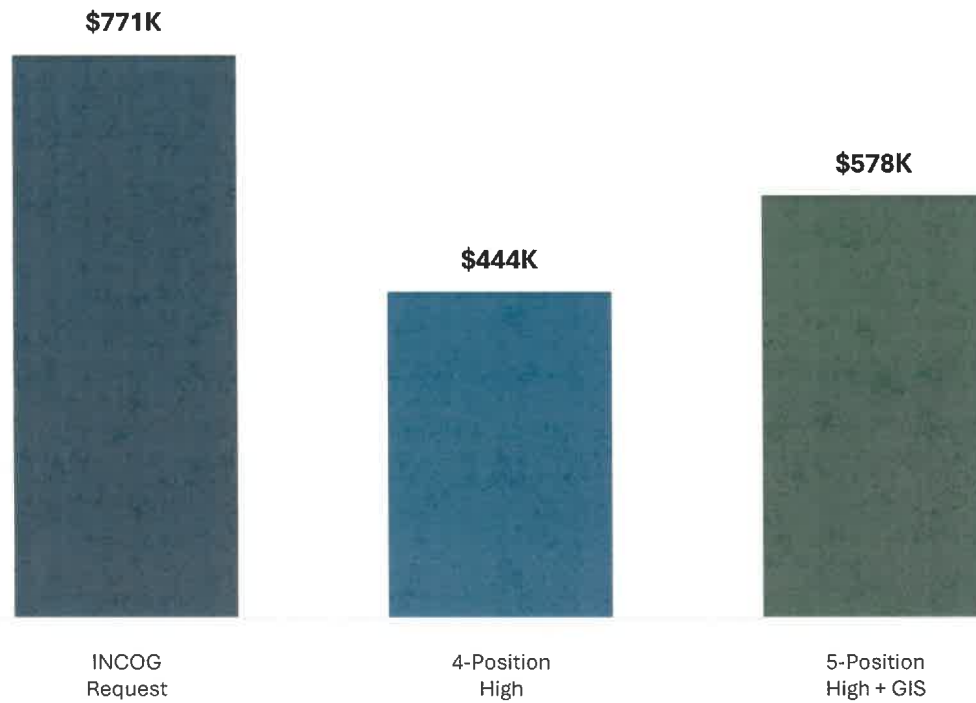
- Current planning
- Zoning & land division
- Board of Adjustment
- Tulsa County planning support

Important Distinction

Fee schedule also shows separate notice-related costs: newspaper publication, signs, written notices, and postage.

Preliminary Cost Comparison

In-house staffing appears materially below the current INCOG request.



Estimated savings range

\$193K–\$427K
annually before other internal efficiencies

Restructuring Value

Additional savings may be possible by combining planning and inspections leadership after the transition.

Assumes 40% load factor for benefits, employer taxes, and related personnel costs. Final ranges require HR review.

Operational Savings Beyond Salaries

Several support functions can be shifted to existing county resources.

Print Shop

Print public notice signs and hearing materials.

Mail Services

Mail statutory notices and track distributions.

District / Barn Support

Place physical sign notices in the field.

Direct Publication Workflow

Review Column vs. Tulsa Beacon or other direct publication options.

Internal Records

Maintain agendas, minutes, packets, proofs, and case files.

Why a Passive Delay Creates Risk

A 90-day or six-month delay may feel safer, but it can weaken continuity.

Passive Delay

- INCOG staff may seek other roles once transition is known
- Vacancies become difficult to backfill for a short-term assignment
- County remains dependent on a staffing structure it does not control
- Delay can postpone internal capacity-building

Implementation Bridge

- Use any extension to post jobs and onboard staff
- Secure pending case files and calendars
- Document workflows and notice requirements
- Avoid 90 day or 6-month delay of implementation

Recommended position: do not delay the decision; use limited time only to execute the transition.

Near-Term Action Plan

A controlled transition depends on specific milestones.

- 1 Finalize draft job descriptions**
Route through HR, Engineering, legal counsel, and BOCC review.
- 2 Post core positions**
Deputy/Director, Senior Planner, Planner, Board Secretary; optional GIS.
- 3 Run workflow review with INCOG**
Zoning, BOA, lot split, notice, agenda packet, GIS, and records examples.
- 4 Build continuity package**
Case files, hearing calendar, statutory notice checklist, templates, proofs.
- 5 Use short-term transition support**
Consider limited contract support from Dwayne Wilkerson if available.

INTEROFFICE MEMORANDUM

DATE: May 6, 2026

TO: Commissioner Stan Sallee
Commissioner Lonnie Sims
Commissioner Kelly Dunkerley

FROM: Sherry Langston

SUBJECT: Appointments Supplemental Information

KD:sl

Attachments

Notes:

City of Tulsa:

Tulsa County Criminal Justice Authority Sales Tax Overview Committee:

Two prospects were forwarded to the City of Tulsa in April for consideration as appointees to this committee. No decision has been made.

Vision 2003 Sales Tax Overview Committee:

Kirby Crowe is working on the resolution hoping to have it ready by the end of May.

INCOG Economic Development District Comprehensive Economic Development Strategy Committee:

John Fothergill is interested in being reappointed to this board.

Greater Tulsa Area Hispanic-Latinx Affairs Commission:

City of Tulsa is recommending Jacob Parra to be replaced due to his attendance.

In 2026, Commissioner Parra has attended 0 or 4 meetings, and in 2025 he attended 2 of 7 meetings. In total, he has missed 9 consecutive meetings and his attendance record for the last 12 months is 0%.

The Commission's Chair and Vice Chair has reached out to Commissioner Parra numerous times to re-engage him, which unfortunately has proven ineffective.

In City Ordinance:

"Any appointed member of a City of Tulsa authority, board, commission, or committee may be disqualified and removed from the member's appointed position for cause upon the occurrence of any of the following conditions:

A. If such member has failed to attend three (3) consecutive meetings or has failed to attend more than fifty percent (50%) of the meetings held during any twelve (12) consecutive months during their current term, unless such failure is excused by the appointing authority, or the appointing authority's designee, for good cause shown."

BOCC					
Board	Last	First	Expiration	Appointed By	Notes
INCOG Economic Dev. Dist. Comprehensive Economic Dev. Strategy Committee	Fothergill	John	6/30/2026	BOCC	reappointment recommended
City of Tulsa					
Board	Last	First	Expiration	Appointed By	Notes
TCCJA Sales Tax Overview Committee	McCurtain	Paul	3/9/2026	City of Tulsa	City of Tulsa working on appointments
TCCJA Sales Tax Overview Committee	Doyle	Kelly	12/1/2025	City of Tulsa	
District #3					
Board	Last	First	Expiration	Appointed By	Notes
Vision Authority Sales Tax Overview Committee	Dougless	Alisa	12/31/2025	District #3	K.Crowe working on resolution